SUPERINTENDENT'S UPDATE

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Around the District

- Leadership Team Observing & Analyzing Teaching
- MHS Scheduling Alignment Study Narrowing Down Options
- Library Task Force Survey Development
- DESE District Review On Site Next Week

The district review is an evidence-based assessment carried out by DESE in collaboration with the American Institutes for Research (AIR). Its primary purpose is to evaluate the systems, policies, and practices that guide our daily operations. The review will focus on the <u>District Standards and</u> <u>Indicators</u>, which define the characteristics of effective school district systems.

DESE Frequently Asked Questions about District Reviews.

- Essex Elementary OPM Request for Services Opens 1.22.25
 - OPM Finalists Public Interviews
- Middle School Principal Retirement
 - Thank you, Joanne Maino

Middle School Principal Retirement - Next Steps

- Use retirement as opportunity to test a single principal administrative model at the Middle High School.
- Using 2025-2026 as an interim year, the plan is to maintain the separate Middle and High school instructional model but shift oversight to the HS principal and the two deans all of whom have experience at the middle school level.
- During the 2025-2026 school year, we will study, evaluate, and further develop the instructional support model needed for long-term success. Areas of study include but are not limited to:
- Merged Middle High School Instructional Model
- Grade Configuration 6-12/7-12
- Leadership Structure
- Instructional Leadership Support
- Administrative Support